



# WALL TOWNSHIP PUBLIC SCHOOLS

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**Title:** Speech Therapist

**Qualifications:**

1. Shall be a graduate of an accredited college or university and meet the requirements of certification established the State of New Jersey and Department of Education.
2. Holds a valid Speech Language Specialist certification.

**Reports to:**

Director of Special Services

**Job Goal:** To provide speech and language therapy services for students with disabilities as mandated by the New Jersey state regulations and code. The Speech Therapist works collaboratively with members of the child study team, teachers, and paraprofessionals by providing consultation, training, and support.

**Performance Responsibilities:**

1. Collaborate and communicates with teachers, principals, Child Study Team members, paraprofessionals, and/or guidance counselors regarding students
2. Participate as a member of the Child Study Team and Intervention & Referral Services committee, when appropriate
3. Provide consultation services to staff members regarding students/groups, as appropriate.
4. Evaluate and analyze students:
  - Observe students
  - Administer standardized/informal testing individually
  - Write a comprehensive evaluative report
  - Attend meetings
  - Conduct functional assessments
  - Obtain additional diagnostic information from appropriate persons and available records for speech-language purposes
5. Develop the short-term objectives and long-term goals for Individualized Education Program
6. Serve as a Case Manager for all students classified as "Eligible for Speech-Language Services"
7. Complete progress reports quarterly for each student on caseload
8. Design, administer, and evaluate appropriate treatment activities for students
9. Manage the facilities, materials and equipment, including assistive technology, necessary to the delivery of services
10. Complete procedural documentation appropriately
11. Create/provide appropriate schedules for students based on school schedule and adapts scheduling when necessary.



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12. Collect data for program planning and decision making for students
13. Adhere to the rules of confidentiality and code of ethics as required of all school personnel
14. Establish effective working relationships with co-workers and administrative staff; demonstrates and maintains positive interpersonal relations
15. Possess thorough and current knowledge within his/her field and accepts responsibility for maintaining and improving personal professional competence, as well as maintaining certification and licensure
16. Assist in upholding and enforcing school rules, administrative regulations and Board of Education policies
17. Perform any additional duties within the scope of his/her employment and certification, as well as those that are assigned by the Superintendent of Schools and the Director of Special Services

### **Terms of Employment:**

Ten-month position; Salary as per WTEA contract

### **Evaluation:**

Performance of this position will be evaluated annually in accordance with state law and the provisions on the Board's policy on evaluation of certificated personnel.

**Approved:** October 18, 2022